



## Become NARA's First Chief Behavioral Health Officer

*Join NARA's powerhouse of leaders to integrate their systems of care  
bringing smiles to the people you serve: across the generations.*

You love a good challenge and you're equal to the task because you are also:

- **Strategic thinker:** Use your wealth of experience to help improve the quality of life of NARA's diverse, multi-generational community. With 10 years of management experience in addictions/mental health, you have an advanced degree in a relevant field and addictions certification (or eligibility). Ideally, you have worked in the Native community.
- **Inspiring motivator:** Participate as coach/cheer-leader/ambassador as you plan, lead, and direct efforts in this newly created position. You're familiar with funding requirements and governmental regulations and have strategies for sailing through squeaky-clean audits.
- **Ingenious innovator:** Envision and implement the collaborative integration of NARA's systems of care: substance-abuse, mental-health, medical care, and social services. After pondering problems, consulting colleagues, and generating ideas, you implement effective solutions and make mid-course adjustments in a timely way.
- **Role model/mentor:** Demonstrate your full commitment to supporting sobriety and agree to model (1) non-drinking behavior, (2) no illicit-drug use and (3) no prescription-drug abuse. Those in recovery must have a minimum of two years sobriety/clean time.

Summary: The Chief Behavioral Health Officer (CBHO): (1) directs and administers the behavioral health services at all NARA NW sites, (2) ensures that all service delivery is in compliance regulations, funding requirements, and the optimal quality of services, (3) leads and directs Mental Health, Alcohol and Drug Treatment (inpatient and outpatient), and Family Services Programs for adults, children, youth and elders and (4) works to ensure integration of services with primary care and social services, (5) works collaboratively with all services and departments, and participates as member of Executive Team.

Compensation: NARA offers employees a generous benefits-package that includes: (A) insurance: medical, dental, vision, prescription, life, accidental death and dismemberment, short- and long-term disability, (B) separate vacation and sick-day accruals increasing with years of service, (C) 12 holidays including your birthday, (D) flexible spending account, (E) employer-matched 401(k) program, and (F) employee assistance program. Benefits are pro-rated for employees who work an average of 20 or more hours per week. Salary depends on experience.

Application: Please send your cover letter, resume, salary requirements, and how you learned about this job opening to (A) this posting, (B) [jobs@naranorthwest.org](mailto:jobs@naranorthwest.org), or (C) fax 503-224-4494.

Background: Founded in 1970, the purpose of the Native American Rehabilitation Association (NARA) is to achieve the highest level of physical, mental and spiritual well-being for American Indians and Alaska Native people. NARA employs over 250 people in nine locations throughout the Portland area. They serve over 5,000 clients annually with over 255 tribal nations represented and over one million spirits lifted in 48 years of operation.

NARA is an Indian-owned, Indian-operated, non-profit organization and a Treatment Center certified by White Bison. Since NARA's inception, traditional Indian cultures have been an integral part of NARA's services. This commitment has attracted individuals from over 255 tribes to NARA's facilities! NARA's Cultural Director trains and consults staff on cultural competence and provides cultural programming for all clients. NARA also integrates several White Bison curricula including The Medicine Wheel and 12 Steps, Mending Broken Hearts and Understanding the Purpose of Life.

NARA also believes that without the family circle there would be no future. NARA's Elder program hosts biweekly elder lunches and the Portland Indian Elders Support Group (PIES-G). In October 2017, NARA added a 24-bed Youth Residential Treatment Center. NARA's youth program (ages 10-24 years) teaches Native American/Alaska Native cultures and values to empower youth to have a positive identity.

NARA is mission-driven and spirit-led. Check out our website: [www.naranorthwest.org](http://www.naranorthwest.org).

### **Portland's Native-American Community**

Ninth largest Native community in the country.

- Travel Portland | Native American Portland | <https://www.travelportland.com/collection/native-american-portland/>
- Metro | "The Roots of Portland's Native American Community" | <https://www.oregonmetro.gov/news/roots-portlands-native-american-community>
- "The Native American Community in Multnomah County" [where Portland is located] | <https://www.portlandoregon.gov/oni/article/505489>
- Multnomah County Library | "Oregon Native American Tribes" | <https://multcolib.org/blog/20160819/oregon-native-americanindian-tribes>
- Portland Indian Leaders Roundtable [See Facebook page for current events.] | <http://www.portlandindianleadersroundtable.org/contributing-organizations.php>
- Portland Public Schools | Indian Education Program | <https://www.pps.net/indian-education>

### **Portland**

- City of Portland | [www.portlandoregon.gov](http://www.portlandoregon.gov)
- Travel Portland | [www.travelportland.com](http://www.travelportland.com)
- Greater Portland | [www.greaterportlandinc.com](http://www.greaterportlandinc.com)

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